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# ENVIRONMENTAL POLICY

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## INDEX

- 1. PURPOSE ..... 2
- 2. SCOPE..... 2
- 3. REFERENCES..... 3
- 4. PRINCIPLES..... 3
- 5. IMPLEMENTATION AND MONITORING..... 5
- 6. COMMUNICATION AND TRAINING ..... 5
- 7. ROLES AND RESPONSIBILITIES ..... 5
- 8. REPORTING CONCERNS..... 6
- 9. HISTORY OF THE DOCUMENT ..... 6
- 10. DEFINITIONS, ABBREVIATIONS, ACRONYMS..... 7

**1. PURPOSE**

Brightstar Lottery is dedicated to supporting and creating value for all its stakeholders including its customers and partners, communities where the Company operates, the lottery industry, and the global environment. The Company is committed to conducting all aspects of its business in an environmentally responsible manner.




This policy supports the delivery of Brightstar Lottery’s (Brightstar) sustainability strategy, which is guided by three key elements: Empowering Our People, Collaborating with Partners, and Preserving the Planet.

These elements are activated through six spheres of impact, which are dedicated actions that ignite change. They include employee engagement; human rights; responsible gaming; community engagement; sustainable procurement; and climate action, biodiversity, and circularity.

This policy focuses on climate action, biodiversity and circularity sphere of influence, which supports all three of the Company’s sustainability pillars.

At Brightstar, climate action, biodiversity and circularity refer to the strategic goal of enhancing energy efficiency and supporting the transition to renewable energy, while investing in eco-design product strategies. Brightstar promotes biodiversity and circularity by selecting environmentally conscious materials and boosting recycling, reuse, and recovery practices.

These efforts position Brightstar to support three of the United Nations Sustainable Development Goals (SDGs). Please refer to section “4. Principles” of this policy for further details.

SDGs	
	<p>Goal 7: Affordable and clean energy. Ensure access to affordable, reliable, sustainable, and modern energy for all.</p>
	<p>Goal 12: Responsible consumption and production. Ensure sustainable consumption and production patterns.</p>
	<p>Goal 13: Climate action. Take urgent action to combat climate change and its impacts.</p>

**2. SCOPE**

This policy applies to all Brightstar entities, affiliates, and facilities worldwide, even in the event of mergers and acquisitions. Its reach extends across the entire Brightstar value chain,

from upstream activities involving product and service suppliers and logistics, through internal operations engaging all employees globally, to downstream stakeholders, including customers, business partners and end-users of Brightstar’s products and services. The Company is committed to engaging stakeholders including suppliers, employees, and communities to promote transparency and continuous improvement in responsible sourcing practices.

### **3. REFERENCES**

#### **Regulatory references**

This Policy supports the following treaties of international law and standards by applying their founding principles:

- Paris Agreement under the United Nations Framework Convention on Climate Change (UNFCCC)
- ISO 14001 Environmental Management Systems
- ISO 50001 Energy Management System
- ISO 26000 Social Responsibility
- ISO 20400 Sustainable Procurement

#### **Internal references**

The following Brightstar’s internal documents are linked to the principles listed in this Policy and support its implementation:

- Code of Conduct
- Supplier Code of Conduct
- Procurement Policy
- Product Responsibility Policy
- Environmental Compliance Policy
- Human Rights Policy
- Global Charitable Giving and Community Engagement Policy
- Global Sustainability Policy

### **4. PRINCIPLES**

Brightstar is committed to complying with accepted environmental practices, meeting or exceeding its compliance obligations, and periodically disclosing environmental metrics through its annual Sustainability Report. Key commitments include reducing the Company’s carbon footprint, improving waste performance, monitoring water consumption, promoting sustainable product design, and sustainable sourcing.

This policy provides the framework for establishing, reviewing, and updating the Company’s environmental objectives and targets, ensuring alignment with Brightstar’s significant environmental impacts and sustainability commitments. This document introduces Brightstar’s commitments to environmental sustainability. The most relevant environmental impacts, risks, and opportunities for the Company have been defined



through a double materiality assessment. For further details, see the Company's latest Sustainability Report, which is available on Brightstar's website — [www.brightstarlottery.com](http://www.brightstarlottery.com).

### **Environmental Management**

Brightstar embeds environmental responsibility into its operations through robust management systems and internationally recognized standards. Brightstar is committed to protecting the environment by doing its part to prevent climate change, preserve biodiversity, and safeguard ecosystems as integral components of its environmental responsibility. These commitments form the core of Brightstar's obligation to prevent pollution, protect natural resources, and continually improve the Company's environmental performance. The Company maintains ISO 14001-certified Environmental Management Systems across significant sites, ensuring compliance, risk management, and continuous improvement. In addition, some of Brightstar's sites hold ISO 50001 certifications for energy management. Brightstar is committed to ensuring the availability of the resources, competencies, and information necessary to achieve its energy objectives, and to continually improving its energy performance by reducing energy consumption, enhancing energy efficiency, and supporting the transition to renewable energy sources. These certifications demonstrate the integration of environmental and energy management into Brightstar's operational culture, supporting sustainability across its global value chain.

### **Climate change**

Brightstar recognizes climate change as one of the most pressing global challenges and acknowledges its responsibility for greenhouse gas (GHG) emissions across its entire value chain, from direct operations to logistics, supplier activities, product use, and end-of-life treatment. Brightstar acknowledges the relevance of its energy use and consumption across operations and commits to managing it through targeted actions that support improved energy performance. The Company is committed to measuring and reducing the emissions impact of critical areas of its value chain, including distribution, logistics and partner operations, ensuring a holistic approach to climate responsibility. For this reason, the Company is working to define Science-Based Targets to reduce its GHG emissions in the near and long term. To achieve such targets, Brightstar is implementing a broad portfolio of initiatives across operations and its value chain.

### **Pollution**

Brightstar is committed to minimizing air, water, and soil pollution across its operations, with a particular focus on emissions generated at printing facilities. Pollutant emissions are actively monitored and controlled to protect air quality and prevent associated health and environmental risks, including smog formation, acid rain and water contamination.

### **Water and marine resources**

Brightstar recognizes the critical importance of water conservation and is committed to minimizing its impact on water resources, particularly in water-stressed regions. While most water use is linked to paper procurement from suppliers, Brightstar actively monitors



consumption across its operations and implements measures to reduce water usage and prevent pollution.

### **Biodiversity and ecosystems**

Brightstar recognizes that land-use change, driven by global demand for paper and other natural resources, is a cause of biodiversity loss. To address this challenge, Brightstar is committed to aligning its operations with current regulations ensuring sustainable practices throughout its supply chain. The Company prioritizes responsible sourcing of paper-based products and conducts rigorous due diligence to verify supplier compliance with environmental standards.

Brightstar has also pledged not to engage in activities that threaten biodiversity, such as illegal logging and deforestation. The Company is committed to expanding its initiatives of reforestation and implementing specific measures for sites located in areas at high risk for biodiversity protection.

### **Resource use and circular economy**

Brightstar is committed to advancing circular economy principles and promoting sustainable resource use across its operations. The Company focuses on minimizing waste in manufacturing processes, optimizing material efficiency, and extending eco-design practices in product development. Brightstar is also committed to adopting environmental criteria in procurement, having preferences for suppliers with environmental certifications, and to reducing emissions throughout the supply chain.

## **5. IMPLEMENTATION AND MONITORING**

To verify implementation and monitor the effective application of the policy, specific stakeholder engagement and periodic monitoring mechanisms will be established, such as regular performance reviews, data collection, compliance checks, and development of an action plan on environmental issues. Key performance indicators (KPIs) for continuous improvement and environmental performance will be defined and reported within the Company's Sustainability Report.

## **6. COMMUNICATION AND TRAINING**

Communicating commitments over time stimulates continuous improvement and supports corporate reputation, a sense of belonging, and engagement among employees. Brightstar has ensured this policy is available to all relevant interested parties and is publicly accessible through appropriate communication channels, including the Company's official website — [www.brightstarlottery.com](http://www.brightstarlottery.com).

To ensure Brightstar employees understand this policy, the Company intends to offer awareness initiatives that promote the principles contained herein.

## **7. ROLES AND RESPONSIBILITIES**

This policy has been developed by targeted Brightstar cross-functional working groups focused on the promotion of environmental responsibility within the Company's boundaries and across its entire supply chain.



Brightstar’s Global Lottery CEO owns this policy and is accountable for its implementation and compliance across all operations. As a member of the Sustainability Steering Committee (SSC), the CEO of Global Lottery helps define the Company’s long-term sustainability goals, ensures consistency of practices across regions, and promotes effective communication and the sharing of best practices.

Brightstar’s Global Sustainability team manages sustainability matters reporting to the Senior Vice President of Branding, Communications and Sustainability, who also serves as SSC Chair. The Chair reports to Brightstar’s Nominating and Corporate Governance Committee (NCGC) — which monitors the Company’s sustainability strategy — and to the Board’s Executive Chair, who oversees the Company’s corporate governance and sustainability initiatives, and provides strategic guidance. This structure ensures environmental responsibility is embedded in decision-making and operations across the organization. Moreover, the internal audit (IA) department verifies compliance with this policy.

### 8. REPORTING CONCERNS

Employees, consumers and end users who are aware of perceived violations of this policy should immediately report their concerns to any member of Brightstar’s management team, the Company’s People and Culture function, or to the Brightstar Integrity Line (managed and operated by an independent third party), which can be accessed via the following:

- Online Portal: <https://brightstarlottery.integrityline.com>
- From the United States and Canada call: 1-888-807-4832
- From Italy call: 800194674
- From all other locations, first call the country-specific AT&T Direct Access Code found at <https://www.business.att.com/bt/access.jsp> and then call 888-807-4832.

Agents and representatives of Brightstar, third parties and members of the public are also encouraged to report any perceived violations of the Company Principles to the Company Integrity Line. Reports to the Integrity Line can remain anonymous, if desired.

### 9. HISTORY OF THE DOCUMENT

The policy is periodically reviewed and updated to ensure that it remains relevant and effective.

History of the Document		
Date	Version	Updates
July 2023	Version 1	First release
April 2026	Version 2	Format change and content aligned to ESRS standards

### 10. DEFINITIONS, ABBREVIATIONS, ACRONYMS

The following table shows specific terms used in the policy and a brief definition of them.

Term/Abbreviation	Definition
CO <sub>2</sub>	Carbon dioxide, a greenhouse gas contributing to climate change.
Double Materiality Assessment	A process to identify and assess environmental, social and governance impacts based on both financial materiality and impact materiality.
ESRS	European Sustainability Reporting Standards, the EU's mandatory standards, define how companies must report comparable, reliable sustainability and environmental, social, and governance information under the Corporate Sustainability Reporting Directive.
GHG emissions	Greenhouse gas emissions generated directly and indirectly across the value chain.
ISO 14001	International standard specifying requirements for an environmental management system.
ISO 50001	International standard for energy management systems, aimed at improving energy performance and efficiency.
ISO 20400	International guidance standard for sustainable procurement.
ISO 26000	International guidance standard for social responsibility.
KPIs	Key performance indicators used to measure and monitor environmental performance and continuous improvement.
NCGC	Brightstar's Nominating and Corporate Governance Committee, responsible for oversight of corporate governance and sustainability strategy.
SDGs	United Nations Sustainable Development Goals.
SSC	Sustainability Steering Committee, responsible for coordinating and overseeing the Company's sustainability strategy.



CEO Global Lottery